



**ANNUAL REPORT 2014**

**XAVIER**  
**MISSION**

Welcome. Serve. Empower.



## A MESSAGE FROM THE EXECUTIVE DIRECTOR:

Dear Xavier Mission Family and Friends,

*“Do you wish to be great? Then begin by being. Do you desire to construct a vast and lofty fabric? Think first about the foundations of humility. The higher your structure is to be, the deeper must be its foundation.” –St. Augustine*

Thank goodness for intelligent, well-spoken people like St. Augustine whose thoughtful words continue to provide direction and inspiration hundreds of years later! Last year we focused on new beginnings and the excitement and energy that accompany a fresh start. As the novelty and excitement began to wear off and the enormity of our new identity and responsibility sank in, it became evident that we needed to listen to St. Augustine. Xavier Mission certainly wishes to be great, and we hope to construct a fabric with the vast and lofty goals of ending hunger and homelessness. In order to do so, it was necessary to focus on “being”, and concentrate on the foundation of our work.

Our foundation had already been laid decades ago by the parish community of St. Francis Xavier. Over the last year, we have worked hard to make it deeper and stronger, and to engage the task with humility and a sense of wonder.

The result is an organization that is ready to build higher and think loftier! Xavier Mission has made great strides this year in building organizational capacity so that we can dare to dream big. Implementing an internal database, hiring staff, and increasing community collaborations don't sound very glamorous, but it is these foundational aspects of an organization that allow us to do the work that we do with confidence, efficiency, and impact.

We are so blessed to have you as partners in this journey. With your continued support, time, sweat, resources, and compassion, Xavier Mission will build a great structure and a vast and lofty fabric. THANK YOU for being our foundation!!

With deepest gratitude and affection,



Cassandra L. Agredo, LMSW  
Executive Director



### TABLE OF CONTENTS:

<b>WHO WE ARE</b>	<b>3</b>
<b>ALL ARE WELCOME</b>	<b>4</b>
<b>EMPOWERMENT FOR CHANGE</b>	<b>5</b>
<b>VOLUNTEER ENERGY</b>	<b>6</b>
<b>OUR DONORS AND PARTNERS</b>	<b>8</b>
<b>FINANCIAL SUMMARY</b>	<b>9</b>
<b>NEW BEGINNINGS</b>	<b>10</b>
<b>JOIN US!</b>	<b>11</b>

## OUR MISSION:



*Xavier Mission welcomes, serves and empowers those in our New York City community who are in need of human and material support. We provide food, clothing, shelter and life-skills training, guided always by a spirit of love and respect and the goal of building self-sufficiency and self-esteem. Our work reflects the Jesuit principle of advocating social justice, and the tradition of the Church of St. Francis Xavier of fostering a community where the poor and marginalized find a home.*



## PROGRAMS AND PROJECTS:

### WHY WE SERVE:

**3,400** men and women sleep on the streets of New York City each night

**57,000 PEOPLE** sleep in shelters each night—including 23,000 children

**2.6 MILLION** New York City residents struggle to afford food

**1 IN 5 CHILDREN** in NYC live in households without enough food

**7.3%** of eligible New Yorkers are unemployed

**ALL SAINTS CLOTHING ROOM:**  
Casual and business clothing and toiletries

**CUSTOMER-CHOICE FOOD PANTRY:**  
Groceries for more than 150 families

**HURTADO MEN'S SHELTER:**  
Beds for 15-18 men every night of the year

**LIFE-SKILLS TRAINING & EMPOWERMENT PROGRAM (L-STEP):** Life-skills training, mentoring, and a support system for homeless individuals

**WALK-IN SERVICES:**  
Providing financial assistance and referrals for those in crisis

**WELCOME TABLE:**  
A hot, sit-down meal and outreach services

**FRESH FOOD PROJECT:**  
Connecting guests with fresh, local produce

**PROJECT: BACK TO SCHOOL:**  
Collection of school supplies for children in NYC shelters

**THANKSGIVING DINNER FUND:** Fund for community meal, homebound meal delivery, and food baskets for pantry guests

**GIVING TREE CLOTHING DRIVE:** Collection of brand new winter clothing items

## PROGRAM STATISTICS

### BASIC SERVICES:

#### SHELTER:

More than **5,000+**  
GUEST NIGHTS



#### CLOTHING ROOM:

**2,211 individuals** served

#### FOOD PANTRY:

**50,814 MEALS** to  
**1,737 families**  
(including **1,443 children**)



#### WELCOME TABLE:

**60,572 meals**

#### CHIROPRACTOR:

**1,434 individuals** served

### BEYOND EMERGENCY SERVICES:

#### **16 graduates** of **L-STEP**

More than **1,000 referrals**  
given to guests by  
outreach volunteers for  
benefits access, legal  
assistance, obtaining ID  
and other services



**\$18,500 to 252 individuals** for financial  
assistance, including rental arrears, utility  
bills, and transportation.

**169 families** assisted with cooking classes,  
a community garden and fresh produce  
through the Fresh Food Project

**141 School Tax Credit applications** for  
a total of **\$8,812.50**



### VOLUNTEERS:

**5,000+** volunteers each year

228 New York Cares projects with 3,210  
volunteers for a total of **9,591 hours**

**9 individuals** on our Advisory Council  
to help Xavier Mission build and grow

**20 mentors** to walk with L-STEP  
participants on their journey of discovery

## XAVIER MISSION FAMILY STORIES:

### STEPHEN, VOLUNTEER & INVESTOR

*While the process of selecting from hundreds of non-profits to support can feel like a daunting task, choosing Xavier Mission was easy for me. **I feel passionate about Xavier's focus to provide food, clothing and shelter to those in need.** And one of their other community outreach programs, L-STEP (Life-Skills Training & Empowerment Program), offers mentoring and support for homeless individuals, and serves to empower their self-sufficiency and to build their self-esteem. How could anyone not want to support an organization whose mission is all about eradicating social injustices? Finally, I'm able to see where and when my donations are put to use through the hundreds of meals Xavier Mission serves to the homeless every Sunday at noon, or when I visit their clothing room or attend one of their L-STEP graduation ceremonies. Xavier Mission is an organization that "walks the walk" and actively practices what they preach. They lead by example.*



### RICH, L-STEP GRADUATE

Rich worked the same custodial job for 18 years and was married to a beautiful woman. He discovered one day that his job was outsourced. He became severely depressed and began to drink heavily. His wife left him and eventually he lived on the streets. "One night, I was at the train station, and as I was waiting for the train, I gave up. I said, When the next train comes I'm gonna make my final splash. But something said, NO, don't." Instead, Rich got on the train and met a police officer who directed him to a shelter. At the shelter he heard about L-STEP. He interviewed for the program and was accepted.



*What I've learned is that no matter how bad things are, as long as you remain positive and have faith in whatever you believe, you can harness that positive energy. We all came to L-STEP for different reasons, but we have one thing in common and that is to better ourselves.*

When Rich's wife heard his moving story at the L-STEP Graduation, she offered for him to move back in with her. Rich now lives in New Jersey and works as a security guard.

## XAVIER MISSION FAMILY STORIES:

### MIKKO, L-STEP GRADUATE

Her whole life, Mikko had always worked full-time in the food service industry as kitchen or maintenance staff. She lived alone in her own apartment and always found time for the things she loved most, including boxing, artwork and spending time with friends. Two years ago she left her job in order to find a job that paid more money so that she could cover her bills. She was not able to find a higher paying job and had no income so she moved in with a friend. After a few weeks her friend kicked her out. She ended up in the shelter for the first time.



“*The shelter was loud, disorganized, and a crazy place to live. I was unable to focus on anything. What I really needed, in order to stay strong and not give up hope, was what came next, which was L-STEP. This is where I made so many new friends who are very supportive and care about me. Many of us in the program share similar experiences. All of us, including our facilitators and mentors, have become a very close community. Today, I stand here with the positive attitude of always continuing to try.*”

Mikko’s positive outlook has recently resulted in a new full-time job as a dishwasher, moving out of the shelter, and getting back to things she loves most. Mikko plans to continue her education.

### LAURIE HAINES, VOLUNTEER

“*I came to the Welcome Table 27 years ago. There is a basic principle that is important to me, and that is that no one should go hungry. It was always that simple. When I first came to the Welcome Table we had just started to serve hot meals after opening as a bagged lunch meal service. Today, we serve our guests a quality meal that is as nutritious as it delicious. Our volunteers strive to make the guests feel like they are in a restaurant, always showing respect, personal attention and kindness. Personally, I thrive off the pulse of the day, am proud of the meal we serve and most importantly, have found a community of people that I love and care so very much about. Many of the faces have changed throughout the years but our core values have never wavered and for this I am truly grateful and honored to be part of the Welcome Table mission.*”



## VOLUNTEER LEADERSHIP TEAMS:

Michael Costello  
George Deshensky  
Jim English  
J.P. Forrest  
Mary Freedman  
Marianne Grogan  
Laurie Haines  
Brian Hotaling  
Frank Kelly

Muthu Kuttaiyan  
Cindy Lacqua  
John "J" Langdon  
Andrew Lippman  
Ralph Martin  
Eileen Miller  
Ann Mary Mullane  
Ron Oberdick  
Sr. Kathleen Ries

Greg Rogers  
Christine Strumpfen-Darrie  
Jennie Tichenor  
Danny Tore  
Jim Urban  
Emily Verkruyse  
Jonathan Wetjen

## VOLUNTEER GROUPS:

All Hallows School  
Apex For Youth  
Atrium  
Avande  
Beat the Streets Wrestling  
Bergen Community College  
Beta Alpha Psi  
Bishop Loughlin  
Blue State Digital  
Central Synagogue  
Chess in the Schools  
Columbia  
Congregation Rodeph Shalom  
Contemporary  
Roman Catholics  
Cornell  
Dechert  
Deutschebank  
Elon  
Evenings and Weekends NYC  
Fairfield  
Fordham  
Fort Hayes State University in  
Kansas  
Free Masons  
Friends of Gregory  
Georgetown Alumni  
Girl Scouts

Gonzaga  
Ignatian 40s  
Le Moyne  
LIU Post Newman Catholic  
Community  
Marymount  
NY Cares  
NYC Young and Professional  
Meet up  
NYU  
Pacheco Family  
Richard R. Green High School  
of Teaching  
Rotaract Club of NY at the  
United Nations  
Rotary Club Metro  
NYC  
Saint Bartholomew  
School of Visual Arts  
SFX-BAGA  
Singles for Christ  
St Patrick's Old  
Cathedral  
Stanford Alumni  
Stern  
Teensgiving  
Temple Shaaray Tefila  
Treys Angels

Turkey Fundraiser  
University Hospital for Albert  
Einstein College of Medicine  
Winston Prep  
Women of Excellence Strength  
and Tenacity  
Xavier High School Arrupe  
Society  
Yale Alumni  
Young Lawyers Committee  
of the Asian American Bar  
Association of NY



## DONORS & PARTNERS:

### MAJOR PARTNERS:

The Church of St. Francis Xavier

Xavier High School

Anonymous Donor

### FOUNDATIONS AND CORPORATE SUPPORTERS:

AEGIS Foundation

American Endowment  
Foundation

American Express

Bank of America

Benevity Community Impact  
Fund

Blue State Digital

BNY Mellon Kinney Memorial  
Foundation

Community Foundation of New  
Jersey

Deutsche Bank Americas

Fordham University

Goldman, Sachs & Co.

Guideposts

Howard E. Stark Charitable  
Foundation

HSBC

The Inner Circle, Inc.

JP Morgan Chase

Laurence & Carolyn Belfer  
Family Foundation

Lorraine and John Langdon  
Foundation

Macy's Foundation

The NYCT Lita & Walter  
Elvers/Zipperian Fund

Porto Rico Importing Company

Prudential

The Rita Muriel Dougherty  
Trust

Springleaf Foundation

Truist

UBS

Vota Electric & Construction

United Way of New York City

The Walt Disney Company

The W. O'Neil Foundation

### COMMUNITY PARTNERS:

Beck Institute on Religion  
& Poverty at Fordham  
University

Catholic Charities of the  
Archdiocese of New York

Chelsea-Westside

Neighborhood Network

Chiropractors for Humanity  
City Harvest

Emergency Shelter Network

The First Presbyterian  
Church in the City of  
New York

Food Bank for New York City

Fordham University

New York Cares

New York City Coalition  
Against Hunger

NY/NE Province of the  
Society of Jesus

NYU Reach

P.S. 41

Riverside Church

Sisters of Charity of  
New York

Sisters of the Immaculate  
Heart of Mary

St. Francis Food Pantries  
and Shelters

Urban Pathways, Inc.

Xavier Jesuit Community

### THANK YOU! to:

More than **500 DONORS**  
who gave

**\$253,000+** in  
**DONATIONS** and

**\$25,000** in **IN-KIND**  
**GIFTS,**

Foundations

and corporate partners who

**GRANTED \$170,000**

and gave **\$20,000** in

**IN-KIND GOODS**

**AND SERVICES,** and

Community partners who

provided additional services

in collaboration with our

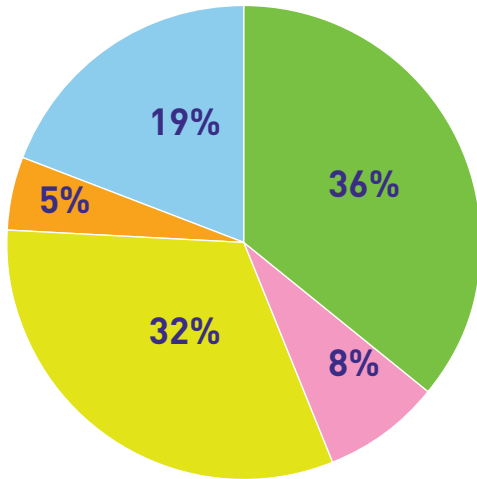
programs to give our guests

the holistic care they need!

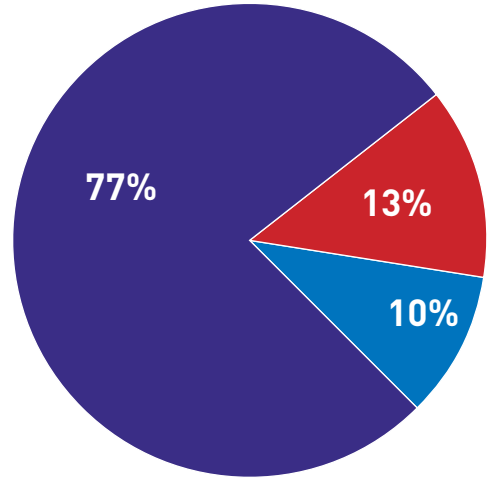




## FINANCIAL SUMMARY:



**SUPPORT & REVENUE**



**EXPENSES**

Support & Revenue	FY2014	%	FY2013
Donations	186,019	36%	157,495
Collections	42,952	8%	116,870
Grants (Private & Government)	169,516	32%	32,651
Other	24,674	5%	22,620
Net assets released from restriction	101,230	19%	0
<b>Total Support &amp; Revenue</b>	<b>524,391</b>	<b>100%</b>	<b>329,636</b>

Expenses	FY2014	%	FY2013
Program Services	357,399	77%	295,745
Fundraising	59,296	13%	13,903
Management & General	48,908	10%	21,704
<b>Total Expenses</b>	<b>465,603</b>	<b>100%</b>	<b>331,352</b>

## LAYING THE FOUNDATION: HIGHLIGHTS FROM THE YEAR

- We hired a Program Director to manage the Welcome Table, Food Pantry, Shelter and Clothing Room!
- We finally implemented a comprehensive database, allowing us to better serve volunteers, donors and guests!
- **We held our first major fundraiser, the Island Cruise Dinner Dance!**



## BOARD OF DIRECTORS

Rev. Joseph Marina, SJ,  
*Chair*  
*Church of St. Francis Xavier*

James B. Martinez, Jr., CPA  
*Consolidated Edison Co. of  
New York*

Charles M. Mattingly  
*The Corcoran Group*

## STEERING COMMITTEE:

Roseann Bonadia  
Mary Freedman  
Laurie Haines

John "J" Langdon  
Will Mechem  
Rosemary Sauerzopf

Ryan Spicer  
Michael Termini

## LEADERSHIP:

Cassandra L. Agredo, LMSW  
*Executive Director*

Alexandra Hoffman  
*Program Director*

Beverly Torres  
*Chef & Inventory Manager  
(April–August)*

Hope Eisdorfer, LMSW  
*LSEP Program Director*

Everett Howard  
*Chef & Inventory Manager  
(Sept–March)*

Rachel Johnson  
*Social Work Intern*



**Photo credits:** Cover: top right, top left, bottom left: Linda Visser; bottom right: Jim Meci; page 2: Jim Meci; page 3-4: Linda Visser; page 5, top: provided by Stephen Samoy, bottom: Linda Visser; page 6, top: Jim Meci; bottom provided by Laurie Haines; page 7-8: Linda Visser; page 10-11: Eileen Miller

## CONTRIBUTE!

[www.xaviermission.org/donate](http://www.xaviermission.org/donate)

## VOLUNTEER!

[www.xaviermission.org/volunteer](http://www.xaviermission.org/volunteer)

## FOLLOW!





---

55 West 15th Street  
New York, NY 10011  
212-627-2100 | [info@xaviermission.org](mailto:info@xaviermission.org)  
[www.xaviermission.org](http://www.xaviermission.org)