



XAVIER
MISSION

Welcome. Serve. Empower.



ANNUAL REPORT 2016

A MESSAGE FROM THE EXECUTIVE DIRECTOR



Dear Friends of Xavier Mission,

This past year was one of transition. We saw the departure of the Pastor and President of Xavier Mission, Fr. Joe Marina, and Associate Pastor, Fr. Peter Fink. We also said goodbye to our longtime employee Alexandra Hoffman as she departed to pursue a Masters degree in Social Work. We then said hello to our new President, Fr. Bob VerEecke, as well as our new Director of Outreach, Christina Bowman, and welcomed them both into the Xavier family.

Despite the upheaval, Xavier Mission achieved some wonderful things in 2015-2016! We secured funding to completely renovate our shelter space. Improvements included new flooring, ceiling tiles, lighting, kitchen cabinets, and a brand new computer space for guests. The space was dedicated to and named after Rev. Ned Coughlin, SJ, a staunch supporter of our shelter and social justice.

We also revised the Xavier Mission by-laws to create a formal Board of Directors. We now have a Board of Members that holds high-level powers and oversees the new Board of Directors, which is a traditional operational Board that works with the Executive Director to ensure the smooth operation of Xavier Mission. This amazing team has been working non-stop since they first came together and have accomplished a year's worth of work in six months! With the incredible effort by the Board to fundraise, and the exceptional generosity of Fr. VerEecke in forgiving a large debt owed to the church, Xavier Mission is in a much more stable financial situation.

As we face the uncertainty of the current political climate, Xavier Mission is actively preparing contingency plans that will allow us to meet an increased demand for services without sacrificing the depth and effectiveness of our current programs. We are engaging in a thorough assessment of our operations, to make sure that we are running as efficient an organization as possible, which will allow us to better plan for the future.

While the last year has been filled with ups and downs, rest assured that the work of Xavier Mission never falters. Through thick and thin we continue serving those who come to us for their basic needs, for community, and for support, meeting them with open, welcoming arms and ensuring that their needs are met in a safe, loving and dignified environment. Thank you for being a part of this effort, and for making it possible for Xavier Mission to be a place of rest and refuge for those who are suffering.

Love and blessings,

A handwritten signature in black ink that reads "Cassandra L. Agredo".

Cassandra L. Agredo, LMSW
Executive Director

TABLE OF CONTENTS:

WHO WE ARE	3
PROGRAM IMPACTS	4
COMMUNITY STORIES	5
VOLUNTEERS	7
DONORS AND PARTNERS	8
FINANCIAL SUMMARY	9
HIGHLIGHTS	10
LEADERSHIP	11

OUR MISSION

Xavier Mission welcomes those who are economically disadvantaged into a supportive community. We serve our guests with dignity, empower them to achieve self-sufficiency, and advocate for social justice.



WHY WE SERVE:

3,200 men and women sleep on the streets of New York City each night

62,700 PEOPLE live in shelters—including 24,000 children

1.4 MILLION NYC residents live in households without enough food

1 IN 5 CHILDREN in NYC live in households without enough food

5.2% of eligible New Yorkers are unemployed

PROGRAMS AND PROJECTS

ALL SAINTS CLOTHING ROOM:

Casual and business clothing and toiletries

CUSTOMER-CHOICE FOOD PANTRY:

Groceries for more than 150 families

FR. NED COUGHLIN, SJ MEN'S SHELTER:

Beds for 12 men every night of the year

LIFE-SKILLS TRAINING & EMPOWERMENT PROGRAM

(L-STEP): Life-skills training, mentoring, and a support system for homeless individuals

WALK-IN SERVICES:

Providing financial assistance and referrals for those in crisis



WELCOME TABLE:

A hot, sit-down meal and outreach services

FRESH FOOD PROJECT:

Connecting food program guests with fresh, local produce

THANKSGIVING DINNER

FUND: Fund for community meal, homebound meal delivery, and food baskets for pantry guests

GIVING TREE CLOTHING

DRIVE: Collection of brand new winter clothing items

PROGRAM IMPACTS

BASIC SERVICES

CLOTHING ROOM:

1,333 PEOPLE received casual or professional clothing and toiletries



SHELTER:

More than **5,000+** GUEST NIGHTS

FOOD PANTRY:

1,828 families (including 1,404 children and 1,433 seniors) were provided with food for **53,757 MEALS**



WELCOME TABLE:

68,156 MEALS (including 14,326 to seniors), as well as 767 free adjustments by volunteer chiropractors

BEYOND EMERGENCY SERVICES

LSEP PROGRAMS:

35 GRADUATES of L-STEP, Homecoming, & Coming Home

FINANCIAL ASSISTANCE:

246 INDIVIDUALS & FAMILIES received \$34,000 in assistance, including rental assistance for 26 families to prevent eviction



FRESH FOOD PROJECT:

175 FAMILIES received fresh produce through our collaboration with the West Village CSA

OUTREACH: More than **1,000 REFERRALS** given to guests for benefits access, legal assistance, obtaining ID, and other services, as well as helping **50 INDIVIDUALS** receive a total of \$3,125 from the NYC School Tax Credit

VOLUNTEERS:

5,000+ volunteers each year at the Welcome Table, Food Pantry, and Shelter

11,587 hours given by 3,885 volunteers with 529 New York Cares projects

14 individuals on our NEW Board of Directors to help Xavier Mission build and grow!

19 mentors to walk with L-STEP participants on their journey of discovery

XAVIER MISSION COMMUNITY STORIES

DANIEL TORE, BOARD MEMBER & INVESTOR

“It’s been almost nine years since I first walked downstairs to the Welcome Table of Xavier Mission. I was blown away. I had done volunteer work for many other organizations, but hearing the stories of the guests at Xavier Mission and learning about their circumstances really touched me. The Mission was caring for these amazing people on so many different levels, from serving them a hot meal, to offering legal advice, to nursing assistance, or a fast adjustment from the volunteer Chiropractor! The Mission makes it possible for our guests to step inside and have their world changed for an hour or two to where they are safe, cared for, and respected. I have missed very few Sundays at the Welcome Table; I plan my travel schedule around it. Giving my time and money to the Mission has been one of the most fulfilling investments I have ever made. I have had many of my family members, friends, and business colleagues ask me how they could invest as well, because they can see my enthusiasm for it. I have learned many things from my work at Xavier Mission, but I believe that one of the most important is to “never look down on somebody unless you are helping them up.””



NICOLE DESCOTEAUX, VOLUNTEER & INVESTOR

“It is truly my pleasure to be a part of Xavier Mission. I accidentally stumbled upon it while there one Sunday for a NYCares initiation program. I had no idea I would feel so moved by the guests. I, like most, had walked by people on the street and ignored their cries for help or for food out of fear of them. Yet when I actually came face to face with one of the guests, instead of being afraid, I saw the sweetest, kindest eyes. That was when I knew I belonged here. I started coming every week and I love it. In so many ways the guests have helped me more than I’m helping them. I was at a very sad, lonely place in life when I happened upon the Welcome Table. So when I looked into that man’s eyes, for me it was like God saying to me “You belong here Nicole”. I’m much happier these days because I’m not stuck in my own head anymore; I’m a lot more aware and grateful. I’m also thrilled to share my god given talents by styling the hair and outfits of the L-STEP participants for their graduation. It’s wonderful to be a part of such a great evening. There is something special about the Mission and I look forward to focusing my volunteer efforts here in the future.”

XAVIER MISSION COMMUNITY STORIES

DAMARIS SIERRA, L-STEP GRADUATE

“I was living at an alcohol and substance abuse residential program called Greenhope Services for Women. While at the facility I learned how to live sober and I realized that I wanted to achieve greater things in my life. The vocational counselor at the facility recommended L-STEP and said it would be perfect for me. Initially I thought that L-STEP was a place where they assist with housing and educate people about homelessness, but it turned out to be more than that. It was a place that felt like home, a place where we shared our deepest feelings, a place where we felt like family but most of all it was the place where I discovered my purpose.

L-STEP presented a workshop about colleges and careers. As we all were looking down the list of careers, I remember feeling this rush of hope and excitement and I burst out in front of everyone that I was interested in becoming a substance abuse counselor. The facilitators were so supportive, told me that I would be perfect for that profession, and said that if they could do anything to help me achieve my goal they would do it. I left that session and felt hope, that I had a dream and that I could achieve it. I worked hard for the three years following my graduation from L-STEP. I went to school and obtained my CASAC-T. I now work at an outpatient program as an intake specialist/counselor. I wake up every day feeling blessed and thankful for each and every opportunity that I have ever received. If it weren't for programs like L-STEP I wouldn't be where I am today.”



VOLUNTEER LEADERSHIP

Rattan Aggarwal
Rob Anderson
Marina Attallah
Nilda Belgado
Lina Berenbein
Mary Bernet
Dawn Besthoff

AnnMarie Boccuzzi
Tim Bosque
Alex Burza
Hannah Campbell
Lynn Corwin
Michael Costello
Anthony D'Elia
Jack Dean

George Deshensky
Nicole Descoteaux
Molly Dietrerich
Jim English
Zoe Farrell
Doug Gellenbeck
Harsh Gupta
Laurie Haines

Julius Harrison
Brian Hotaling
Caroline Innacone
Frank Kelly
Muthu Kuttaiyan
Cindy Lacqua
Bob Lepisko
Andrew Lippman

VOLUNTEER GROUPS

Alpha Phi Omega	Dudes of Disruption	New York University	St. Joseph's Church
Archdiocese of NY Young Adults	e-Marketer	NYU First Year Impact Program	Social Justice Committee
Asian American Bar Association of NY	First Presbyterian Church	NYU Ice Hockey Team	St. Peter's Church
Baruch Accounting Society	Fordham University	NYU Islamic Center	Stevens Institute of Technology Society of Asian Scientists
Baruch College	Friday Night Men's Group	NYU Poly Project	Stuyvesant High School
Beta Alpha Psi	Friends of First Sunday	Old St. Patrick's Cathedral	Stuyvesant Red Cross Teensgiving
Binghamton University	Georgetown University Alumni	One To World	Temple Shaaray Tefila
Bishop Loughlin High School	Goldman Sachs	REACH	The Child Center of New York
Build On	Hunger Free America	Rotaract Club of NY at the United Nations	The New School
Central Synagogue	John Carroll University Alumni	Santa Clara University	The Urban Assembly School for Applied Math & Science
Chess in the Schools	Le Moyne College	School of Visual Arts	UK Scouts
Church Youth Group	LIU Post Newman Catholic Community	Seafarers	WEST
City Harvest	Marymount Manhattan	St. Bartholomew's Church	We Work
City Tech	Muslim American Society	St. Francis Xavier BAGA	Winston Prep
Columbia University	National Football League	St. Francis Xavier Confirmation Candidates	Women in Action
Compass	New York Cares	St. Francis Xavier Young Adults	Yale University Alumni
Congregation Rodeph Shalom	NYC Rotary		Zeta Tau Alpha
Cornell University			
DEED			
Dominican Academy			

Ken Lobo	Ann Mary Mullane	Clay Reynolds	Christine Strumpen- Darrie
James MacGregor	Emily Nakkawita	Paul Rogers	Jennie Tichenor
Charles Mannings	Raj Nakkawita	Ana Santana	Danny Tore
Paul Marchistto	Kenneth Norz	Carmen Santana	Dieu Tran
Ralph Martin	Jean Ogritz	Roe Sauerzopf	Jonathan Wetjen
Eileen Miller	Phara Policar	Dani Shanbery	Joe Williger
Jeremy Mintz	Joyce Preisinger	Mike Skrak	Jim Wong
Cindy Mok	Mary Rentas	Rick Sotomayor	

DONORS & PARTNERS

MAJOR PARTNERS:

The Church of St. Francis Xavier Xavier High School

Anonymous Foundation

FOUNDATIONS AND CORPORATE SUPPORTERS:

Ackermann Memorial Fund

HSBC

Raskob Foundation

Amazon Smile Foundation

Hyde & Watson Foundation

Travelers

Anonymous Foundation

Knights of York, Inc.

United Way of Central
Maryland

BNY Mellon

Morgan Stanley

United Way of Massachusetts
Bay & Merrimack Valley

Broadway Cares/Equity Fights
AIDS

New York Community Trust

New York Life Foundation

Walt Disney Company
Foundation

ConEdison

NYU Community Fund

Connolly Associates Inc.

Parish Property Management

COMMUNITY PARTNERS/SUPPORTERS:

Beck Institute on Religion
& Poverty at Fordham
University GSSS

Food Bank for New York City
Fordham University Graduate
School of Social Service

Rauschenbusch Metro
Ministries

Catholic Charities of the
Archdiocese of New York

Human Resources
Administration—Emergency
Food Assistance Program

Riverside Church

Chiropractors for Humanity

Jesuits of the USA Northeast
Province

Sisters of Charity of New York

City Harvest

Metro Baptist Church

Sisters of the Immaculate
Heart of Mary

The Corlears School

New York Cares

Urban Pathways, Inc.

Councilman Corey Johnson

Hunger Free America

West Village CSA

Emergency Shelter Network

NYU Reach

Xavier Jesuit Community

The First Presbyterian Church
in the City of New York

More than **600 donors** who gave **\$288,000** in donations

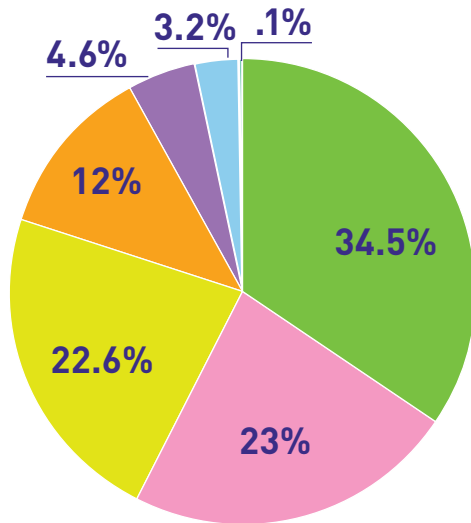
Foundations and corporate partners who granted

\$161,000

Community partners who provided additional services in collaboration with our programs to give our guests the holistic care they need

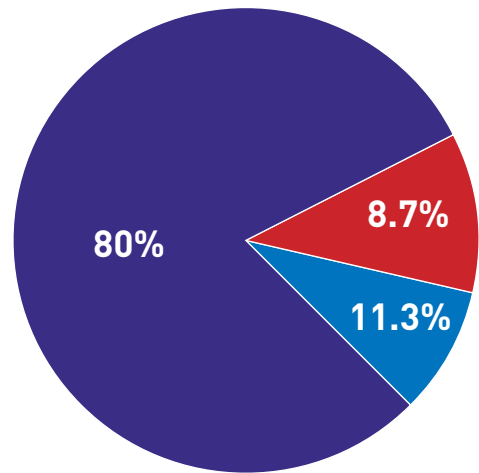
FINANCIAL SUMMARY

We invite you to become a partner in our work as a **MONTHLY SUSTAINING SUPPORTER** of Xavier Mission. Monthly gifts allow us to rely on a stable income, rather than on significant swings that are dependent on holidays and grants. Your contributions as a sustaining supporter of the Mission enable us to focus on our work year-round, and ensure that your investment is used efficiently.



SUPPORT & REVENUE

Support & Revenue	FY2016	%	FY2015
Donations	276,429	34.5%	269,876
Collections	25,279	3.2%	41,934
Special Events	37,205	4.6%	194,229
Contribution from St. Francis Xavier	96,247	12%	—
Grants (Private & Government)	184,477	23%	31,792
In-Kind Food Grants/Donations	181,046	22.6%	145,587
Other	807	.1%	31,792
Net assets released from restriction	—		89,864
Total Support & Revenue	801,490	100%	773,352



EXPENSES

Expenses	FY2015	%	FY2015
Program Services	615,365	80%	554,655
Fundraising	66,570	8.7%	56,576
Management & General	86,643	11.3%	74,127
Total Expenses	768,578	100%	685,358

HIGHLIGHTS FROM THE YEAR

- We partnered with Rauschenbusch Metro Ministries to replicate L-STEP as the Homecoming Program for homeless veterans!
- We hired a new Director of LSEP to coordinate our three LSEP Programs!
- We held our 3rd Annual Fundraiser, “A Night at the Oscars” Dinner Dance!
- We completely renovated our shelter, including new flooring, ceiling and lighting, and kitchen cabinets!



BOARD OF MEMBERS

Rev. Joseph Marina, SJ
Chair (through June 2016)

Rev. Robert VerEecke, S.J.,
Chair
Church of St. Francis Xavier

James B. Martinez, Jr., CPA
(through December 2015)

*Consolidated Edison Co. of
New York*

Paula Sarro
Mercy Center

Charles M. Mattingly
The Corcoran Group

BOARD OF DIRECTORS

Zara Bott-Goins

Robert J. Diehl, CFA
Treasurer

Joseph DiGregorio, Esq.

Karyn Folino

Dion George
(through January 2017)

Arlene G. Gharabeigie, Esq.

Martin Keohan

John J. Langdon
Chair

Matthew MacIntyre, Esq.,
Secretary

Grace Madeja

Matthew Pucker

Mona Sheikh

Daniel Tore

Vice-Chair

Laura Weng

LEADERSHIP

Cassandra L. Agredo, LMSW
Executive Director

Rachel Johnson, MSW
*Director of LSEP & L-STEP
Facilitator*

Alexandra Hoffman
Program Director
(through August 2016)

Christina Bowman
Director of Outreach

Adrian Morrissette
*Maintenance & Inventory
Manager*

Beverly Torres
Chef

Kathleen Turner
Development Associate
(through February 2017)

Mirla Done-Torres
Social Work Intern
(through August 2016)

Damaris Edwards
Social Work Intern
(through August 2016)

Shari Dowding
Social Work Intern

Mary Sanders
Social Work Intern

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Pages 2, 10 (Shelter): Cassandra Agredo

Pages 3, 5, 10 (Gala): Linda Visser

Page 6: Mark Moss

Special thanks to Nancy Fava for her generous design of this Annual Report.

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VOLUNTEER!

www.xaviermission.org/volunteer

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