



Welcome. Serve. Empower.



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ANNUAL REPORT 2015

A MESSAGE FROM THE EXECUTIVE DIRECTOR



Dear Friends of Xavier Mission,

"It does not matter how slowly you go, so long as you do not stop."
—Confucius

This is a particularly important reminder for me, as 16 years in New York have made me nothing short of a speed demon. I am constantly in the mindframe of "go, go, go!" and I often feel that if I am not doing something, I am wasting time. This spills over into work, and in putting together this annual report, I worried that there would not be enough achievements to list, that we have not done enough to make us worthy of your attention and support.

So I took a breath. Then another. And I looked carefully through the following pages and realized that, while we may have gone slowly this past year, we never stopped. We completed our very first three-year strategic plan, which provides the guide that we need to move ever forward (and upward!) in the future. We hired a Development Associate who has helped us to input all of our historical donor and volunteer data into our database, so that we can better plan for the long-term financial viability of the Mission. We held our second fundraiser, "A Night in Paris", which was twice as successful as last year's event.

Most importantly, on the programmatic side, we continued to serve with dignity and respect every person who came to our door for services. In particular, we assisted 26 families with payment of their rental arrears in order to avoid eviction and the trauma of homelessness. Because of the generosity of the Xavier community, people like Theodosia Stevens are no longer worrying about whether they will have a roof over their heads tomorrow. They will not have to feel the indignity of living in a shelter or the stress of trying to raise children in that environment. Just a small amount of money from Xavier Mission can literally make all the difference in the world. For me, this is success beyond measure.

Many times we stop and wonder "have I made a difference today?" I can assure you that, in supporting Xavier Mission, you have made no small impact on the lives of thousands of people. We invite you to continue on the road with us, to increase our impact, and—no matter how slowly we may go—to not stop making a difference.

Love and blessings,

Cassandra L. Agredo, LMSW
Executive Director

OUR NEW MISSION

Xavier Mission welcomes those who are economically disadvantaged into a supportive community. We serve our guests with dignity, empower them to achieve self-sufficiency, and advocate for social justice.



PROGRAMS AND PROJECTS

ALL SAINTS CLOTHING ROOM:
Casual and business clothing and toiletries

CUSTOMER-CHOICE FOOD PANTRY:
Groceries for more than 150 families

FR. NED COUGHLIN, SJ MEN'S SHELTER:
Beds for 13 men every night of the year

LIFE-SKILLS TRAINING & EMPOWERMENT PROGRAM (L-STEP): Life-skills training, mentoring, and a support system for homeless individuals

WALK-IN SERVICES:
Financial assistance and referrals for those in crisis



WELCOME TABLE:
A hot, sit-down meal and outreach services

FRESH FOOD PROJECT:
Fresh, local produce for guests of the food pantry

THANKSGIVING DINNER FUND: Fund for community meal, homebound meal delivery, and food baskets for pantry guests

GIVING TREE CLOTHING DRIVE: Collection of brand new winter clothing items

WHY WE SERVE:

3,200 men and women sleep on the streets of New York City each night

60,000 PEOPLE sleep in shelters each night—including 24,000 children

1.4 MILLION NYC residents live in households without enough food

1 IN 5 CHILDREN in NYC live in households without enough food

5.3% of eligible New Yorkers are unemployed

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PROGRAM IMPACTS

BASIC SERVICES:

SHELTER:
More than **5,000+**
GUEST NIGHTS



CLOTHING ROOM:
1,455 PEOPLE received casual or professional clothing and toiletries

FOOD PANTRY:
1,759 families (including 1,350 children and 1,012 seniors) were provided with food for **52,623 MEALS**



WELCOME TABLE:
62,486 MEALS (including 14,463 to seniors), as well as 1,456 chiropractic adjustments

BEYOND EMERGENCY SERVICES:

16 individuals successfully graduated from L-STEP and are taking the next steps towards achieving their goals



313 individuals/families received \$25,436 in financial assistance and MetroCards, including 26 families who received \$13,003 in rental assistance to avoid eviction

69 individuals were assisted with filing the NYC School Tax Credit, for a total of \$4,313 received

169 families participated in cooking classes, cultivated a community garden, and received fresh produce through the Fresh Food Project

More than **1,000 referrals** given to guests by outreach volunteers for benefits access, legal assistance, obtaining ID and other services

VOLUNTEERS:

5,000+ volunteers each year at the Welcome Table, Food Pantry, and Shelter

10,974 hours hours given by 3,785 volunteers through 304 NY Cares projects

9 individuals on our Advisory Council to help Xavier Mission build and grow

19 mentors to walk with L-STEP participants on their journey of discovery

XAVIER MISSION FAMILY STORIES

THEODOSIA STEVENS, GUEST

“Because of the help I received from Xavier Mission, everything went well with the payment of my rent arrears and I won’t be evicted. We finally got everything straightened out and I’m paid up in full. **I’m so thankful that the Mission was there for me and I really appreciate all that they did to keep me, my daughter, and my grand-daughter safe and happy and in our home; words cannot express how thankful I am.** The genuine love and support that was shown for me during the time I lost my mom when I was trying to keep everything together really did a lot for me; I just want to say thank you for everything. I’m looking forward, in the next couple of months, to be able to help the Mission in some way, even if it’s a small contribution, so that I can be a help to other families in their time of need. Thank you once again and bless you so much!”



PHILIP LI, VOLUNTEER & INVESTOR

“Walking alongside Arthur as he made his journey through L-STEP (the Life-Skills Training and Empowerment Program) was a powerful experience. We worked together for four months, and shared and learned a great deal from one another. Seeing Arthur and his colleagues take the next step in their journey out of homelessness was a privilege. Witnessing and participating in L-STEP showed me the work and commitment of Xavier Mission, and of the dedicated team who organize the program and lead many others to serve their neighbors. **For me, supporting the important work of Xavier Mission is a ‘no brainer’.**”



“We have all known the long loneliness, and we have found that the answer is community.”

—Dorothy Day

XAVIER MISSION FAMILY STORIES

GENE & MARY ANNE SULLIVAN, VOLUNTEERS & INVESTORS



“Xavier Mission gives us an opportunity to expand the community we are part of to include many people we would not otherwise know. Since we joined the Church of St. Francis Xavier 20 years ago, we have come to know a welcoming, spiritual, caring, actively engaged community. **When we volunteer to help at the Welcome Table, the Clothing Room or the L-STEP Program, we join a community of volunteers eager to help us learn from their experience assisting others.** Most importantly, the community we are part of expands to include the Xavier Mission guests. If we put something in the cup of a person on the corner, it’s a helpful gesture but impersonal and passing. When we see a Mission guest on several occasions we become part of a larger community. We get to know them and they get to know us. Thank you, Xavier Mission, for making it possible to expand our community and who we are.”



LATERANCE YARBOROUGH, L-STEP GRADUATE

“I came to New York with past experiences of loss and homelessness, and no one to support me. Being placed in SROs and waiting for opportunities was not easy for me in the beginning. It was like a long road with no light at the end of the tunnel. “It’s hopeless,” I thought and felt. Then I had a significant meeting with Hope, a small lady with a bright personality and big smile. She introduced me to L-STEP. At first I wasn’t sure what was going to come out of attending this program. I just came in

with an open mind and a willingness to know and learn more about myself and others. I can say that I got more than I expected and then some. **L-STEP taught me about accepting myself and gave me an understanding of healing and forgiveness from traumatic life experiences.** They gave me encouragement, and the raw determination to make it through all the things I have encountered and experienced over the past year and seven months. I am now at school at BMCC and it is going exceptionally well. My relationship with my amazing boyfriend is a blessing in itself. My job as an Administrative Assistant at GMHC is a life changing experience. This is all unexpected—I wouldn’t have imagined these blessings at all. I’m in a great space in my life and I’m enjoying the journey and looking forward to what’s in store for me. A better me lives now. I am no longer just existing. Thank you, L-STEP, for opening my eyes!”

VOLUNTEER LEADERSHIP TEAMS

Lina Berenbein
Michael Costello
George Deshensky
Nicole Descoteaux
Jim English
J.P. Forrest
Marianne Grogan
Laurie Haines

Brian Hotaling
Frank Kelly
Cindy Lacqua
Andrew Lippman
Ralph Martin
Eileen Miller
Ann Mary Mullane
Sr. Kathleen Ries

Christine Strumpen-Darrie
Jennie Tichenor
Danny Tore
Jim Urban
Emily Verkruyse
Jonathan Wetjen

VOLUNTEER GROUPS

Apex for Youth
Archdiocese of NY
Young Adults
Avande
Baruch Accounting Society
Baruch College
Beat the Streets Wrestling
Bergen Community College
Beta Alpha Psi
Bishop Loughlin
Blue State Digital
Central Synagogue
Chess in the Schools
Columbia University
Congregation Rodeph Shalom
Cornell University
Dechert
Deutschebank
Evenings and Weekends
Meetup
Fairfield University
Fordham University
Fort Hays State University
in Kansas Criminal
Justice Club
Friends of First Sunday

Georgetown University
Gonzaga University
John Carroll University
Alumni
Le Moyne College
LIU Post Newman Catholic
Community
Marymount Manhattan
Mt. Sinai
New York Cares
NYC Young and
Professional Meet Up
New York University
REACH
Rotaract Club of NY
at the United Nations
Rotary Metro
School of Visual Arts
Singles for Christ
St. Peter’s Church
St. Patrick’s Old
Cathedral
Stanford University
Teensgiving
Temple Shaaray Tefila
The New School

Winston Prep
Women in Action
Xavier Arrupe Society
Xavier Young Adults
Yale University
Young Lawyers Committee
of the Asian American Bar
Association of NY
Zeta Tau Alpha



DONORS & PARTNERS

MAJOR PARTNERS:

The Church of St. Francis Xavier Xavier High School

FOUNDATIONS AND CORPORATE SUPPORTERS:

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 Anthos USA, Inc.
 Anonymous Foundation
 Broadway Cares/Equity Fights AIDS
 Bulova Stetson Fund
 ConEdison
 Connolly Associates Inc.
 Google Inc.
 Gym Sportsbar
 Howard E. Stark Charitable Foundation

HSBC
 Hyde & Watson Foundation
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 Jewish Communal Fund
 JPMorgan Chase Foundation
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 New York Community Trust
 NYU Community Fund
 Raskob Foundation
 Stephen Colbert Americone Dream Fund of Coastal Community Foundation of SC

Anonymous Foundation

Travelers
 United Way of Central Maryland
 United Way of Massachusetts Bay & Merrimack Valley
 W. O'Neil Foundation
 Walt Disney Company Foundation
 Winston & Strawn LLP

COMMUNITY PARTNERS:

Beck Institute on Religion & Poverty at Fordham University
 Catholic Charities of the Archdiocese of New York
 Chelsea-Westside Neighborhood Network
 Chiropractors for Humanity
 City Harvest
 The Corlears School
 Emergency Shelter Network
 The First Presbyterian Church in the City of New York
 Food Bank for New York City
 Fordham University Graduate School of Social Service

Jesuits of the USA Northeast Province
 New York Cares
 New York City Coalition Against Hunger
 NYU Reach
 Riverside Church
 Sisters of Charity of New York
 Sisters of the Immaculate Heart of Mary
 St. Francis Xavier LGBT Community
 Urban Pathways, Inc.
 West Village CSA
 Xavier Jesuit Community

THANK YOU! to:

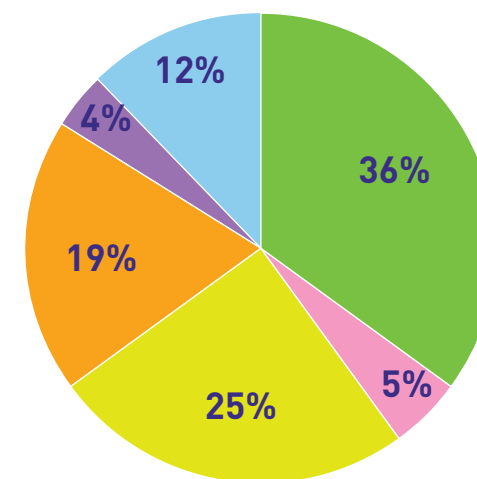
More than **750 DONORS** who gave

\$283,000 + in **DONATIONS,**

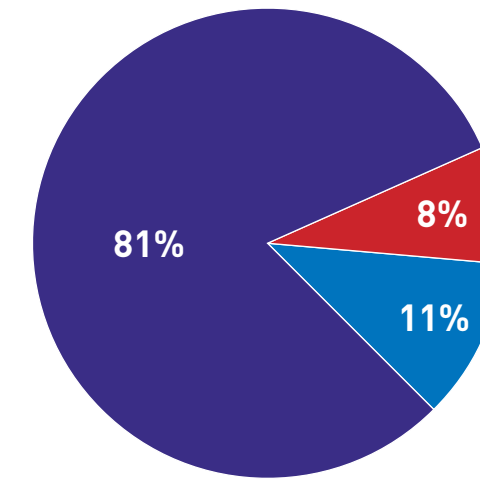
Foundations and corporate partners who **GRANTED \$194,000** and

Community partners who provided additional services in collaboration with our programs to give our guests the holistic care they need

FINANCIAL SUMMARY



SUPPORT & REVENUE



EXPENSES

Support & Revenue	FY2015	%	FY2014
Donations	269,876	36%	186,019
Collections	41,934	5%	42,952
Grants (Private & Government)	194,229	25%	169,516
In-Kind Food Grants/Donations	145,587	19%	—
Other	31,792	4%	24,674
Net assets released from restriction	89,864	12%	101,230
Total Support & Revenue	773,352	100%	524,391

Expenses	FY2015	%	FY2014
Program Services	554,655	81%	357,399
Fundraising	56,576	8%	59,296
Management & General	74,127	11%	48,908
Total Expenses	685,358	100%	465,603

BUILDING HIGHER: HIGHLIGHTS FROM THE YEAR

- The Advisory Council Strategic Planning Committee completed Xavier Mission's first Three Year Strategic Plan!
- We developed a new, lasting mission statement to guide our efforts and growth!
- We hired a Development Associate to help us expand our resources!
- **We held our 2nd Annual Fundraiser, "A Night in Paris" Dinner!**



IN MEMORIAM:

In memory of those we loved and lost this past year....

Sharif Abdul Hakim

Martin "Marty" Palmer

John Gallagher

George Triano

Charles "Charlie" Habib

Jim Urban (2014)

...you are forever in our hearts. Your contribution to the work of Xavier Mission lives on in all of us.

BOARD OF DIRECTORS

Rev. Joseph Marina, SJ, *Chair*
Church of St. Francis Xavier

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New York*

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The Corcoran Group

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Cassandra L. Agredo, LMSW
Executive Director

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Manager*

Kathleen Turner
Development Associate

Hope Eisdorfer, LMSW
LSEP Director

Beverly Torres
Chef

Rachel Johnson, MSW
L-STEP Facilitator

Alexandra Hoffman
Program Director

Prescott Loveland
Social Work Intern



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Page 5, top: Theodosia Stevens
Page 5, bottom: Prescott Loveland

Special thanks to Nancy Fava for her generous design of this Annual Report.

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VOLUNTEER!

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