



XAVIER
MISSION **35**
YEARS
Welcome. Serve. Empower.

ANNUAL REPORT 2017

A MESSAGE FROM THE EXECUTIVE DIRECTOR



Dear Friends of Xavier Mission,

Another year has gone by and despite the fact that it was my eleventh year here at Xavier, I still find so much to be awed and inspired by each day. Whether it is the efforts of our staff who give 100% of themselves to this work, or the dedication of our volunteers and donors who make each program possible, or the compassion of a community that rallies around a member of our family who is facing a devastating illness, each day brings a new blessing and a new experience of love. Xavier is truly a remarkable community where, as one staff member put it, “love just seeps through the walls.”

This year has also been one of organizational achievement. We have taken significant steps towards financial stability, the foundation for ensuring that our programs can continue into the future without any interruption, with successful fundraisers, grant applications, and of course our amazing investors. We have improved our programs, both to the physical space (such as adding an additional means of egress in our shelter) and to the quality of the programs we provide (such as implementing digital signage and a new reservation system in our food pantry). These changes have made our programs safer, more dignified, and more easily accessible for our guests.

As our country struggles to deal with the pervasive problems of sexual harassment, racism, and xenophobia, Xavier Mission is actively working to maintain a safe environment where people can feel comfortable and cared for. This is, after all, our mission first and foremost—providing the most loving, equitable, and accessible services to as many people as possible. Thank you for your part in helping us make an impact every day.

With love,

A handwritten signature in black ink that reads "Cassandra Agredo". The signature is written in a cursive style.

Cassandra L. Agredo, LMSW
Executive Director

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OUR MISSION

Xavier Mission welcomes those who are economically disadvantaged into a supportive community. We serve our guests with dignity, empower them to achieve self-sufficiency, and advocate for social justice.



PROGRAMS AND PROJECTS

ALL SAINTS CLOTHING ROOM:

Casual and business clothing and toiletries

CUSTOMER-CHOICE FOOD PANTRY:

Groceries for more than 150 families

FR. NED COUGHLIN, SJ MEN'S SHELTER:

Beds for 12 men every night of the year

FINANCIAL ASSISTANCE PROGRAM:

Providing financial assistance and eviction prevention for those in crisis

LIFE-SKILLS EMPOWERMENT PROGRAMS (LSEP)

Life-skills training, mentoring, and support system for homeless individuals, homeless veterans, and post-incarcerated individuals

WELCOME TABLE:

A hot, sit-down meal and outreach services

FRESH FOOD PROJECT:

Connecting food program guests with fresh, local produce

THANKSGIVING DINNER FUND: Fund for community meal, homebound meal delivery, and food baskets for pantry guests

GIVING TREE CLOTHING DRIVE: Collection of brand-new winter clothing items

WHY WE SERVE:

3,200 men and women sleep on the streets of New York City each night

63,000 PEOPLE live in shelters—including 24,000 children

1.4 MILLION NYC residents live in households without enough food

1 IN 5 CHILDREN in NYC live in households without enough food

5.2% of eligible New Yorkers are unemployed

PROGRAM IMPACTS

BASIC SERVICES



CLOTHING ROOM:

1,211 PEOPLE received casual or professional clothing and toiletries



SHELTER:

3,425 BEDS PROVIDED



FOOD PANTRY:

1,752 families (including 1,437 children and 1,123 seniors) were provided with food for **51,723 MEALS**



WELCOME TABLE:

78,993 MEALS (including 21,047 to seniors)

CHIROPRACTOR:

864 free **ADJUSTMENTS**

BEYOND EMERGENCY SERVICES



24 GRADUATES of our two LSEP Programs

144 individuals/families received **\$22,612 IN FINANCIAL ASSISTANCE** and MetroCards, including 16 families who received rental assistance to avoid eviction and 1 family who received assistance to process their green card applications



More than **1,000 REFERRALS** given to guests by outreach volunteers for benefits access, legal assistance, obtaining ID and other services

Assisted **100 INDIVIDUALS** with filing the NYC School Tax Credit, for a total of \$6,250 received

145 FAMILIES received fresh produce through the Fresh Food Project

VOLUNTEERS

5,000+ volunteers each year at the Welcome Table, Food Pantry, Clothing Room and Shelter programs

50 new shelter volunteers trained

24 mentors to walk with LSEP participants on their journey of discovery

17 members of our Boards of Members and Directors to help Xavier Mission grow

XAVIER MISSION FAMILY STORIES

VENUS HAIRSTON—COMING HOME GRADUATE & PEER FACILITATOR



“ I grew up just outside of Atlanta, Georgia. In high school my father introduced me to the streets, and I ended up doing a lot of things that I knew were not right. **Eventually I was arrested and received a felony charge that carried up to 20 years in prison, but I went into drug treatment instead.** After several cycles of treatment and relapse, my mother told me that she couldn't watch me kill myself and that I had to leave her house. I had nowhere to turn, so I bought a one-way ticket to New York City, and started the process of rebuilding my life.

Joining the Coming Home Program was a turning point in my journey. While at Coming Home, I met a lot of resilient people that had so much to offer the world if they could just have another chance, like me. They helped me to open up, and I learned that I was not alone and that I could trust others without fear of being judged. Talking about what happened to me allowed me to bring light to parts of my life that I thought would stay in the dark. **Most importantly, sharing my story allowed me to recognize that making bad decisions does not mean that I am a bad person.** I knew that I was on the path to greatness.

In 2016, I returned to Coming Home as a peer facilitator, where I helped others to open up and get comfortable with sharing. I am currently employed as a junior associate at Housing Works, where I have connected over 500 clients to vital resources that can help restore order to a life of chaos. **Most importantly, I am currently in the process of returning to college to be a social worker.** I think that it is a great way to continue to grow, and to help others see the light and know that they are destined for greatness too.”

CRAIG A.*—GUEST

“ It can happen in an instant. **One moment, you are a functioning member of society, and then, in the blink of an eye, you are brought to your knees.** Five years ago, I was the victim of a horrific assault. As a result, my memory has been destroyed, my ability to hold a job diminished, and my savings wiped out. The final straw was the threat of eviction by my landlord of over twenty years. I spent the better part of six weeks trying to navigate the morass of New York City's support system in an attempt to gain assistance paying my past-due rent. **Time and time again, I was shuffled from one uncaring venue to another, all the while losing time, money, and hope. Xavier Mission was one of a few groups that would even listen, much less help.** They proved by action to be as good as their word. The staff was instrumental in seeing my case as a human situation. I never felt like a number or just another person in need. I found the warmth and kindness of their assistance a great comfort that bolstered my confidence and lifted my battered spirits. Furthermore, the timeliness of Xavier Mission's response was critical to the success of my eviction case. **Thanks to Xavier Mission, I was able to gain my arrears in full, saving my long-time home and my dignity.** Xavier Mission is a shining jewel in New York City's support system and I remain humbly grateful. Thank you all.”

*Name has been changed to protect privacy.

XAVIER MISSION FAMILY STORIES

SYLVIA PICARD-SCHMITT AND JACK SCHMITT—INVESTORS

“As we walk the streets of New York, we witness the beauty, vitality and diversity of our great city. We also see our sisters and brothers who are homeless, jobless and hungry. **It can be hard not to despair. But Xavier Mission restores hope as it helps those in such need keep their homes, acquire the skills and clothing needed for employment, and receive food to sate their hunger.** All are welcomed as guests and accorded the dignity they deserve, as the staff and volunteers of the Xavier Mission live out the imperatives of the Beatitudes. We support the Xavier Mission because it allows us to do a small part in the Mission’s great work. It is a blessing.”



MONA SHEIKH—VOLUNTEER, BOARD MEMBER, AND INVESTOR



“I first came to Xavier Mission to volunteer at the Welcome Table. As the guests were seated with their meals, I was asked to walk up and down the rows and chat with anyone that wanted a listening ear. At first, this was a daunting and scary task. **How could I connect? What if I say or do the wrong thing? What if I offend them?** As I scanned the room, I saw an artist working on a portrait. I walked over and admired his work, asking from where his inspiration came. His eyes lit up hearing my interest and his story began; this is where my fear ended. Over the coming weeks, I would hear stories about hardships, aspirations, depression, and dreams. **Every guest had a history and wanted a future outside their current conditions. As different as their backgrounds were, they all had Xavier Mission in common. Xavier Mission was the place they could come, not just for a hot meal, but for a feeling of comfort, community, and understanding.** It has been an eye-opening experience to work with this “for-impact” Mission, at first as a volunteer and now on the Board of Directors. Seeing the support and resources Xavier provides for those in need, the time and dedication put in by their volunteers, and how each individual is treated with respect and dignity is truly a moving experience and an inspirational cause.”

VOLUNTEER LEADERSHIP

Nilda Belgado	Lynn Corwin	Caroline Innacone	Ralph Martin	Joyce Preisinger
Lina Berenbein	Michael Costello	Frank Kelly	Eileen Miller	Mary Rentas
Mary Bernet	Anthony D’Elia	Cindy Lacqua	Cindy Mok	Clay Reynolds
Dawn Besthoff	Jack Dean	Bob Lepisko	Ann Mary Mullane	Paul Rogers
AnnMarie Boccuzzi	Molly Dietrerich	Andrew Lippman	Emily Nakkawita	Ana Santana
Tim Bosque	Jim English	Ken Lobo	Raj Nakkawita	Carmen Santana
Alex Burza	Doug Gellenbeck	James MacGregor	Kenneth Norz	Roe Sauerzopf
	Julius Harrison	Charles Mannings	Jean Ogritz	Dani Shanbery
	Brian Hotaling	Paul Marchitto	Phara Policar	Mike Skrak

VOLUNTEER GROUPS

Armata Fruit and Produce	Congregation Rodeph Shalom	LIU Post Newman Catholic Community	Producers Guild of America	of Technology Society of Asian Scientists
Alpha Phi Omega	Cornell University	LIU Nurses	REACH	Stuyvesant High School
Archdiocese of NY Young Adults	DEED	Marymount Manhattan	Regis	Stuyvesant Red Cross
Asian American Bar Association of NY	Dominican Academy	Muslim American Society	Rotary Club of NY at the United Nations	Teensgiving
Baruch Accounting Society	Dudes of Disruption	National Football League	Rotary Metro	Temple Shaaray Tefila
Baruch College	e-Marketer	New York Cares	Santa Clara University	The Child Center of New York
Beta Alpha Psi	First Presbyterian Church	NYC Rotary	School of Visual Arts	The New School
Binghamton University	Fordham University	New York University	Seafarers	The Urban Assembly School for Applied Math & Science
Bishop Loughlin High School	Friday Night Men's Group	NYU First Year Impact Program	St. Bartholomew's Church	UK Scouts
Build On	Friends of First Sunday	NYU Ice Hockey Team	St. Francis Xavier BAGA	United Health WEST
Central Synagogue	Georgetown University Alumni	NYU Islamic Center	St. Francis Xavier Confirmation Candidates	We Work
Chess in the Schools	Goldman Sachs	NYU Poly Project	St. Francis Xavier Young Adults	Winston Prep
Church Youth Group	Hunger Free America	NYU School of Dentistry	St. Joseph's Church	Women in Action
City Harvest	John Carroll University Alumni	Old St. Patrick's Cathedral	Social Justice Committee	Yale University Alumni
City Tech	Le Moyne College	One To World	St. Peter's Church	Zeta Tau Alpha
Columbia University		Outbrain	Stevens Institute	

Rick Sotomayor	Ken Lobo	Ann Mary Mullane	Clay Reynolds	Christine Strumpfen-Darrie
Jennie Tichenor	James MacGregor	Emily Nakkawita	Paul Rogers	Jennie Tichenor
Danny Tore	Charles Mannings	Raj Nakkawita	Ana Santana	Danny Tore
Jonathan Wetjen	Paul Marchistto	Kenneth Norz	Carmen Santana	Dieu Tran
Joe Williger	Ralph Martin	Jean Ogritz	Roe Sauerzopf	Jonathan Wetjen
Jim Wong	Eileen Miller	Phara Policar	Dani Shanbery	Joe Williger
Evan Jaffee	Jeremy Mintz	Joyce Preisinger	Mike Skrak	Jim Wong
Lauren Johnson	Cindy Mok	Mary Rentas	Rick Sotomayor	

DONORS & PARTNERS

MAJOR PARTNERS:

The Church of St. Francis Xavier Xavier High School

FOUNDATIONS AND CORPORATE SUPPORTERS:

Ackermann Memorial Fund	Bulova-Stetson Foundation	New York Life Foundation
Amazon Smile Foundation	Howard E. Stark Charitable Foundation	NYU Community Fund
American Express Charitable Fund	Hyde & Watson Foundation	Parish Property Management
Anonymous Foundation	Microsoft Philanthropies	Pret Foundation
Broadway Cares/Equity Fights AIDS	Morgan Stanley	W. O'Neil Foundation
	New York Community Trust	

COMMUNITY PARTNERS/SUPPORTERS:

America House Jesuit Community	The First Presbyterian Church in the City of New York	Hunger Free America
Beck Institute on Religion & Poverty at Fordham University	Food Bank for New York City	NYU Reach
Catholic Charities of the Archdiocese of New York	Fordham University Graduate School of Social Service	Rauschenbusch Metro Ministries
Chiropractors for Humanity	Human Resources Administration—Emergency Food Assistance Program	Riverside Church
City Harvest	Jesuits of the USA Northeast Province	Sisters of Charity of New York
The Corcoran Group	Metro Baptist Church	Urban Pathways, Inc.
The Corlears School	New York Cares	West Village CSA
Councilman Corey Johnson		Xavier Jesuit Community
Emergency Shelter Network		

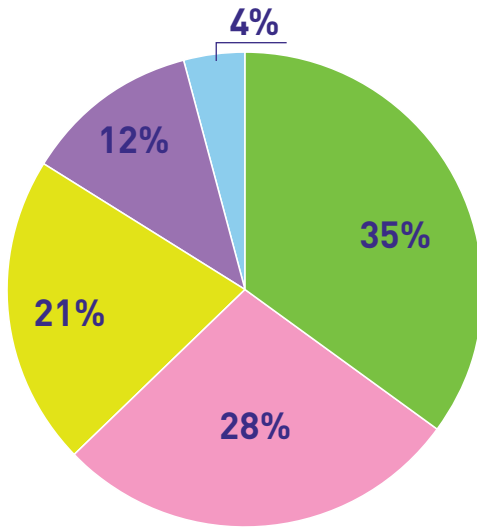


More than **700 donors** who gave **\$309,000** in donations
Foundations and corporate partners who granted
\$227,000

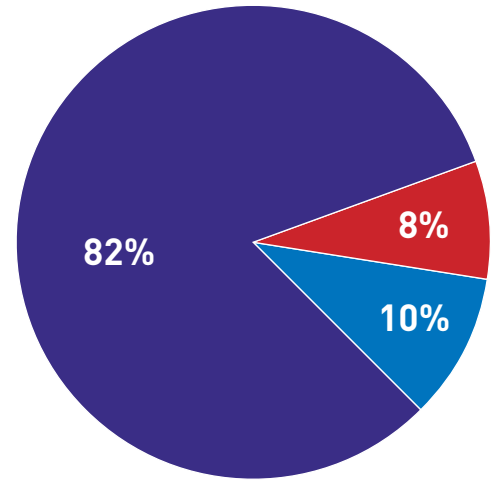
Community partners who provided additional services in collaboration with our programs to give our guests the holistic care they need

FINANCIAL SUMMARY

We invite you to become a partner in our work as a monthly supporter of Xavier Mission. Monthly gifts allow us to rely on a stable income, rather than on significant swings that are dependent on holidays and grants. Your contributions as a sustaining supporter of the Mission enable us to focus on our work year-round, and ensure that your investment is used efficiently.



SUPPORT & REVENUE



EXPENSES

Support & Revenue	FY2017	%	FY2016
Donations	280,210	35	276,429
Collections	28,629	4	25,279
Special Events	95,913	12	37,205
Contribution from St. Francis Xavier	—	0	96,247
Grants (Private & Government)	227,245	28	184,477
In-Kind Food Grants/Donations	170,207	21	181,046
Other	—	0	807
Total Support & Revenue	802,204	100%	801,490

Expenses	FY2017	%	FY2016
Program Services	635,105	82	615,365
Fundraising	62,054	8	66,570
Management & General	75,411	10	86,643
Total Expenses	772,570	100%	768,578
Increase (decrease) in net assets	52,698		32,912
Net assets, beginning of year	2,216		(7,632)
Net assets, end of year	54,914		25,280

HIGHLIGHTS FROM THE YEAR

- Assembled our first operational Board of Directors.
- Held our 4th Annual Fundraiser, "1980s Prom Night".
- Completed our first organizational Strategic, Development, and Communications Plans.
- Increased net revenue of the Thanksgiving fundraiser by 100% and increased net revenue of our annual dinner-dance by 71%.
- Hosted our first successful Guac-for-Good fundraiser in collaboration with Rosa Mexicano restaurant.
- Launched an online volunteer platform, allowing volunteers to sign-up for all of our programs online.
- Installed an additional means of shelter egress, making it a safer space for our guests and volunteers.
- Installed digital signage in our food pantry and soup kitchen, allowing us to better communicate important information to our guests in multiple languages.
- Implemented the Plentiful reservation scheduling system in our Food Pantry, allowing guests to reserve a time in advance and avoid standing in line for hours, as well as enabling digital registration and check-in, moving away from the old paper-based system.
- Administered fall flu shots and year-round health screenings at the Welcome Table.
- Successfully incubated and spun-off the Coming Home Program to be run independently by Riverside Church.



BOARD OF MEMBERS

Rev. Robert VerEecke, S.J., *Chair*
Church of St. Francis Xavier

Paula Sarro
Mercy Center

Charles M. Mattingly
The Corcoran Group

BOARD OF DIRECTORS

Dawn Besthoff, Esq.
NYC Department of Law

Martin Keohan
Bloomberg LP

Matthew A. Pucker
The Corcoran Group

Zara Bott-Goins
Djembe Communications

John J. Langdon, *Chair*
Hickory Farms, Inc. (Retired)

Mona Sheikh
Morgan Stanley & Co.

Robert J. Diehl, CFA,
Treasurer
J.P. Morgan Private Bank

Matthew MacIntyre, Esq.,
Secretary
Citigroup

Daniel Tore, *Vice-Chair*
Torebro, Inc.

Joseph DiGregorio, Esq.
Barry, McTiernan & Moore

Grace Madeja
Harlem Children's Zone

Laura Weng
Microsoft

Arlene G. Gharabeigie, Esq.
Parker & Lynch

Willard Mechem
HSBC

LEADERSHIP

Cassandra L. Agredo, LMSW
Executive Director

Rachel Johnson, MSW
Director of LSEP & L-STEP
Facilitator

Beverly Torres
Chef

Christina Bowman
Director of Outreach

Eric Manson
Maintenance & Inventory Manager

CONTRIBUTE! www.xaviermission.org/donate

VOLUNTEER! www.xaviermission.org/volunteer

FOLLOW!



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Page 5: Kent Miller. Page 6: Courtesy of Jack & Sylvia Schmitt and Mona Sheikh. Page 8: Mama & Mr. Photography.
Page 10: (Clockwise from top left) 1st, 3rd, 4th, 5th by Mama & Mr. Photography; 2nd by J Langdon, 3rd by Harisch Studios.
Page 11: Mama & Mr. Photography. Back Page: Lorraine Langdon
Special thanks to Nancy Fava for her generous design of this Annual Report.



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